



# **The Global Workplace: International and Comparative Employment Law Cases and Materials, Second Edition (Aspen Casebooks)**

*Roger Blanpain, Susan Bisom-Rapp, William R. Corbett, Hilary K. Josephs, Michael J. Zimmer*

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The first casebook covering both international and comparative labor and employment law is characterized by its authorship by prolific, respected scholars, all of whom have taught law outside the United States. A solid conceptual framework compares national laws dealing with individual collective employment rights, including antidiscrimination law and privacy law, and considers the systems used to resolve labor and employment disputes in the context of international labor law. A sweeping coverage of international labor law considers the International Labour Organization, NAFTA and other bilateral trade agreements that include labor standards, and the European Union. In addition, **The Global Workplace** explores transnational corporations' self-regulatory efforts (or codes of conduct,) and the mechanisms for pursuing international labor standards in United States courts. Comparisons are drawn among the laws of the United States, Canada, Mexico, the United Kingdom, Germany, France, China, Japan and India. Exploring the similarities and the differences among various approaches to the employment relationship allows students to better understand and evaluate the approach each country takes, and helps them develop a normative approach to labor and employment law. National legal materials are presented within historical and cultural context.

## **Hallmark features of The Global Workplace: International and Comparative Employment Law:**

### **First casebook covering both international and comparative labor and employment law**

#### **Authorship**

- o prolific, respected scholars
- o all of the authors have taught law outside the United States

#### **Conceptual framework**

- o compares national laws dealing with individual collective employment rights
- o including antidiscrimination law and privacy law
- o considers the systems used to resolve labor and employment disputes in the context of international labor law

#### **Broad coverage of international labor law**

- o International Labour Organization
- o NAFTA and other bilateral trade agreements that include labor standards
- o the European Union

- o comparison of the laws of the United States, Canada, Mexico, the United Kingdom, Germany, France, China, Japan and India

- o transnational corporations' self-regulatory efforts (or codes of conduct)

- o mechanisms for pursuing international labor standards in United States courts

Explores the **similarities and the differences among various approaches** to the employment relationship

- o allows students to better understand and evaluate the approach each country takes

- o helps develop a normative approach to labor and employment law

- o national legal materials are contextualized with historical and cultural issues

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