



The Leadership Challenge Values Cards Facilitator's Guide Set

James M. Kouzes, Barry Z. Posner, Jo Bell, Renee Harness

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Based on the internationally acclaimed best-seller *The Leadership Challenge* by Jim Kouzes and Barry Posner, *The Leadership Challenge Values Cards Facilitator's Guide* offers step-by-step instructions on learning and applying one of the enduring truths of leadership—the truth that values drive commitment. Using the guide's innovative and time-tested activities, trainers, human resource professionals, and consultants can facilitate learning opportunities for executives, managers, and aspiring leaders who are committed to improving their leadership competencies.

As Kouzes and Posner explain, the best leaders have a clear understanding of their personal values and ideals. The Leadership Challenge Values Cards can help any experienced or aspiring leader to clarify these personal values, as well as to build consensus on shared values that will guide them and their teams in taking decisions and actions in all situations. Each of the Values Cards is pre-printed with key words such as creativity, loyalty, and teamwork so that participants can more easily identify and record the values that are most meaningful to them. The Facilitator's Guide contains 11 dynamic activities: 2 introductory activities, 6 Personal Values Drive Commitment Activities, and 3 Shared Values Make a Difference Activities.

Facilitators will need to purchase a deck of the cards for each participant.

After the workshop or coaching session, the cards become a take-away for the participants—they can use their deck as a tool for reflection and as an aide for helping to clarify the values with their own constituents. They can also be used at home to engage family members in the all-important conversations about the beliefs they'd like to live by.

Praise for *The Leadership Challenge Values Cards Facilitator's Guide*

"When I went to the Workshop, I was at a turning point in my professional and personal lives. After doing the Values Cards activity, I realized that I was not 'living my values' to the fullest extent in either area. After the workshop, I had conversations with folks in my personal and professional lives as to what is important to me and what I stand for. As a result, I was able to make adjustments in both areas of my life."

Ken Hurdle, chief ombudsman, CA Department of Corrections and Rehabilitation

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From reader reviews:

Brad Bennett:

Precisely why? Because this The Leadership Challenge Values Cards Facilitator's Guide Set is an unordinary book that the inside of the publication waiting for you to snap the idea but latter it will surprise you with the secret it inside. Reading this book close to it was fantastic author who all write the book in such wonderful way makes the content interior easier to understand, entertaining technique but still convey the meaning entirely. So , it is good for you because of not hesitating having this nowadays or you going to regret it. This phenomenal book will give you a lot of positive aspects than the other book have got such as help improving your proficiency and your critical thinking way. So , still want to delay having that book? If I were you I will go to the reserve store hurriedly.

Jeffery Hall:

The Leadership Challenge Values Cards Facilitator's Guide Set can be one of your beginner books that are good idea. Many of us recommend that straight away because this guide has good vocabulary which could increase your knowledge in words, easy to understand, bit entertaining but nevertheless delivering the information. The author giving his/her effort to place every word into delight arrangement in writing The Leadership Challenge Values Cards Facilitator's Guide Set nevertheless doesn't forget the main point, giving the reader the hottest and also based confirm resource facts that maybe you can be one among it. This great information can easily drawn you into fresh stage of crucial considering.

Tony Partee:

Can you one of the book lovers? If yes, do you ever feeling doubt when you are in the book store? Try to pick one book that you find out the inside because don't ascertain book by its protect may doesn't work at this point is difficult job because you are afraid that the inside maybe not seeing that fantastic as in the outside appear likes. Maybe you answer is usually The Leadership Challenge Values Cards Facilitator's Guide Set why because the fantastic cover that make you consider concerning the content will not disappoint you. The inside or content is definitely fantastic as the outside as well as cover. Your reading sixth sense will directly direct you to pick up this book.

Gloria Castaldo:

Is it anyone who having spare time in that case spend it whole day through watching television programs or just lying down on the bed? Do you need something totally new? This The Leadership Challenge Values Cards Facilitator's Guide Set can be the answer, oh how comes? It's a book you know. You are therefore out of date, spending your spare time by reading in this fresh era is common not a nerd activity. So what these publications have than the others?

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